



Become a 21st Century Executive

Planning a Career / Judging Talent and Opportunity

In five years, the millennial generation, born between 1980 and 2000, will comprise 50 percent of the employee population. This next generation of leaders will shape the world of work for years to come, which will be critical for the future of any business. Their career aspirations, attitudes about work, and knowledge of new technologies will define the culture of the twenty-first century workplace. It's clear that millennials will be a powerful generation of workers. However, they are entering a different world and will require a different set of skills. Many are looking for valuable career advice, but have few places to go.

Serving as a guiding inspiration to help the millennial generation with making the right career choices, Nigel Dessau, author of the new book, *Become a 21st Century Executive: Breaking Away from the Pack*, has created an easy-to-read and clear-cut manual for any worker, manager, and leader of any sort who finds themselves muddling through their job and career. In each chapter, *Become a 21st Century Executive* provides practical advice on how to avoid being a stuck-in-the-middle manager, and how to start behaving and becoming a 21st century executive.

"My book provides over thirty-six simple ideas that can assist any leader to become unstuck and break away from the pack around them," says Dessau. "Each chapter is a simple framework that you can use to analyze your unique situation and its potential variables to develop your own solution."

The excerpt contains the first two chapters of the book, focusing on planning your career – where are you today and where you are going – and judging talent and opportunity – both your own and others. Each chapter discusses how to identify the factors that are important to leadership and provides next step suggestions for meeting your goals.

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This excerpt examines program leadership and the role it plays as a critical success factor for facilitating work integration, stakeholder engagement, objective alignment, organizational change readiness, and benefits realization.